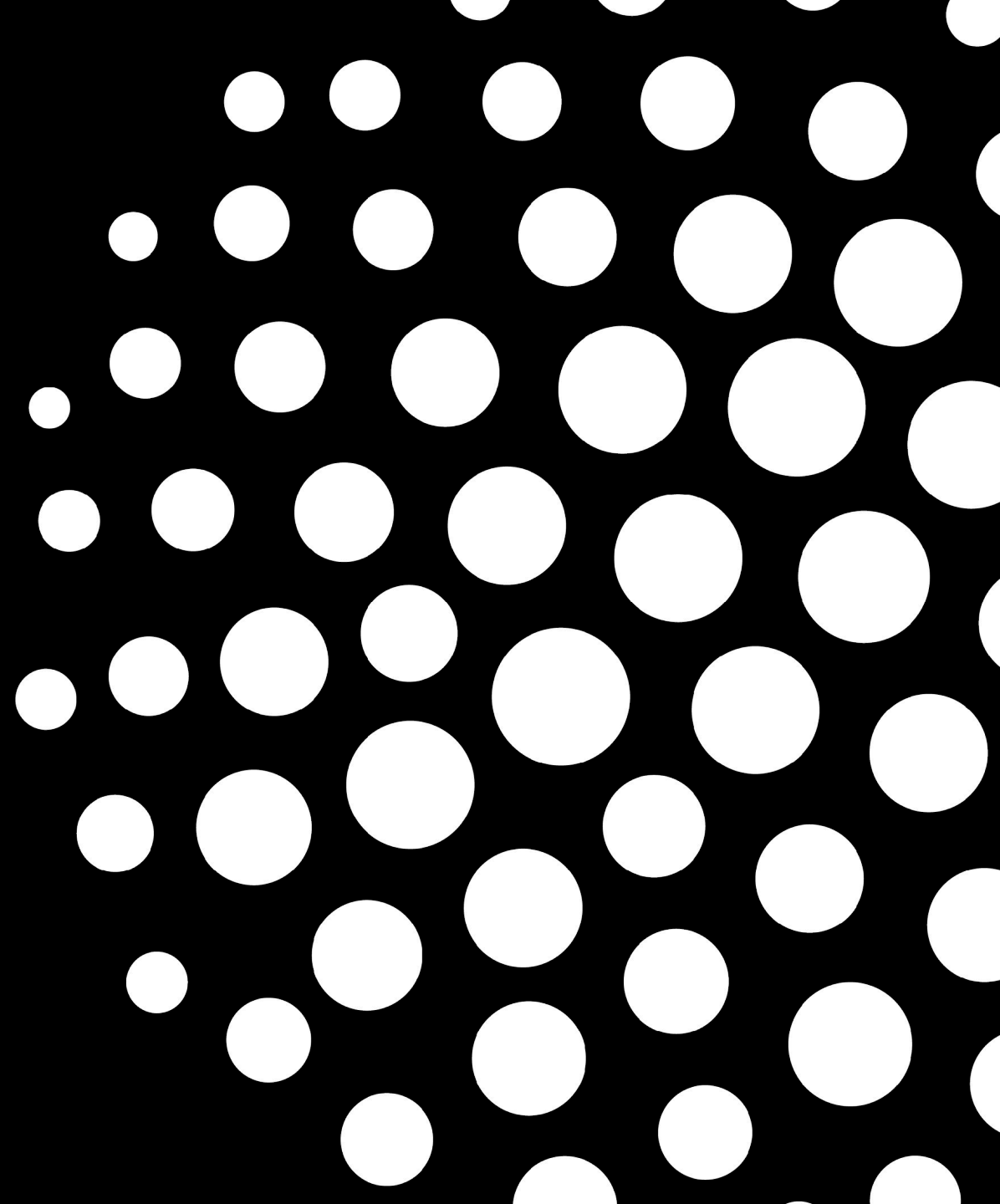


# Researcher: Corporate Performance (x2)

March - April 2026



# Welcome to Global Canopy

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**We are so pleased you found us.** Global Canopy is an ambitious, creative and dynamic not-for-profit targeting the market forces destroying nature.

Our special focus is on ending global deforestation, most of which is driven by agricultural expansion for commodities like beef, soy and palm oil that end up in products we all use every day.

In fact, our research shows that \$6 *trillion* in private finance each year is driving this destruction – including 20% of the money that we all put into our pensions.

This is a major driver of climate change, of biodiversity loss and of human rights abuses. To tackle this we deliver radical transparency through our award-winning data platforms, detailing how consumer markets are linked to nature loss.

We enable major companies, investors and governments to take positive action, and we help campaigning organisations and investigative journalists shine a light on those not doing

enough. And we help policymakers to design laws that make it mandatory for the private sector to change.

We are now growing rapidly as an organisation – expanding our work and teams in key geographies like Brazil and South East Asia. And we are deepening our relationships with major investor networks as we redouble work to remove deforestation and nature-related impacts from lending and investment portfolios worldwide.

As part of our team, you will be at the heart of global efforts to tackle the intertwined climate and nature crises. And you will find yourself surrounded by engaged, positive and committed colleagues determined to make a difference.

Please join us, this is urgent.

**Niki Mardas**, Executive Director





# About Global Canopy

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Global Canopy is a data-driven not for profit delivering real transparency and accountability for market impacts on nature and people. Our special focus is on ending deforestation – an essential step in achieving urgent global goals on climate, nature and human rights.

We deliver our work via three main strategies:

1. on **open data** (including via major global data platforms like [Trase](#), [Forest 500](#), [Forest IQ](#), and [ENCORE](#));
2. on creating stronger **voluntary and compliance frameworks** to address nature loss (we are a founding partner of the [TNFD](#));
3. and on accelerating **accountability and action by the finance sector** towards deforestation-free portfolios (DEFT).

Our platforms, data and insights are relied upon by Fortune 500 companies, major financial institutions, national and regional governments, and some of the most effective campaigning organisations worldwide.

We work globally, with a focus on both forested regions (particularly across Latin America and South East Asia), and major consumer and financial markets (with a focus on Europe, the US, Singapore and China).

We have a distributed team of around 70 people worldwide, with a main office in Oxford (UK). We work via close and deep partnerships, including with institutions like the Stockholm Environment Institute, the UN Climate Change High-Level Champions, UNEP Finance Initiative, the World Conservation Monitoring Centre, the Zoological Society of London, and many many others.

# Corporate performance

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A growing number of companies and financial institutions are seeking to mitigate their impacts on nature. But, many have made commitments that are not being met and others are failing to take any action at all.

Through our research and outreach, we provide transparency on where there is and isn't progress. We identify and assess the policies and performance of the **Forest 500** - the most influential companies and financial institutions.

We also provide data and tools to support the nature transition. **Forest IQ** offers market-leading data on deforestation-related metrics, for use by the finance sector, policy makers and other stakeholders. It is complemented by our suite of **Deforestation-free Finance Guidance** for financial institutions and investors.

And, we are bringing these together through the development of the **Deforestation-free Transition Pathway**, to be launched later this year.

## Forest 500 2025:

**"168 laggards (34%) don't have a public deforestation commitment. 24 of these are persistent laggards."**



**\$6.1tn**

of finance flowed to  
companies in forest  
risk supply chains  
in 2023

# The role: overview

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We are looking for **two** full-time Researchers to join the Corporate Performance team on fixed-term contracts, one for seven months and the other for twelve months.

This role will be central to the Corporate Performance programme and strengthening our data. You will be responsible for carrying out thorough and detailed research and engagement on corporate performance, focusing on deforestation, ecosystem conversion and associated human rights abuses across a range of high-risk commodities and geographies. This work will bring greater accountability and transparency to companies and financial institutions exposed to deforestation, ecosystem conversion and associated human rights abuse risks.

You will join a small team of experienced researchers to conduct in-depth assessments of companies and financial institutions, based on their self-published information. In the first months, the role will focus on research support tasks, including structured data collection and input, before progressing to more in-depth research responsibilities.

The role involves ownership of the data collected and its quality assurance, as well as the ability to engage effectively with assessed entities on their assessments and areas for improvement, as well as with other NGOs and data users.

Alongside the assessments, you will support other research activities across the Corporate Performance programme.

Global Canopy offers hybrid working. Regular attendance is required, with a minimum of once a month. A commutable distance to Oxford in a single travel day is recommended.

We are looking for the successful candidates to start in May.

# The role: responsibilities

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## **You will be responsible for activities such as:**

- Working with members of the Corporate Performance team and external consultants to complete assessments of companies and financial institutions on their commitments and reporting
- Locating, evaluating and cataloguing company and financial institution policies and other company-disclosed information (both qualitative and quantitative) relevant to their deforestation and human rights commitments
- Ensuring the data collected is accurate and reliable, and delivered to a high standard
  - Collating and cleaning the data from the assessments ready to be presented on the website and for analysis
- Working with the team to identify novel insights emerging from the data
- Provide support to data users
- Supporting, and occasionally leading on, engagement with assessed entities
  - Reviewing company and financial institutions comments on their finalised assessments, and working with other Researchers to respond accurately
  - Engaging assessed entities on their assessments and areas for improvement

- Supporting wider research tasks, including methodology reviews, selection of entities for assessment, and team coordination

## **Other duties:**

- Play an active role in Global Canopy's ongoing development as a member of a small, dynamic team.
- Contribute to Global Canopy's other activities as appropriate.
- Other duties commensurate with the post and as required.

# About you

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## **To be successful in this role, these are the things that will matter the most:**

- Strong qualitative and quantitative analytical skills, with excellent attention to detail
- Clear and effective communication skills
- A commitment for data quality, accuracy and consistency
- A strong drive to contribute to our mission, and a passion for sustainability
- A collaborative mindset and experience working effectively in a team
- Excellent organisational skills and ability to manage multiple tasks
- Proactive and independent approach to managing own work

## **Essential behavioural competencies:**

- Positive and proactive approach to work
- Flexible team player, while also able to work independently
- Ability to work to deadlines and manage competing priorities effectively and support others to do the same

## **Skills and experience:**

- Qualitative and quantitative data collection, analysis and management
- Ability to apply methodologies to assess and evaluate data in practical contexts
- Experience with large, complex datasets, including data cleaning and processing
- Ability to distill complex data into clear, evidence-based insights and actionable findings
- Strong engagement and communication skills, with the ability to convey complex methodologies and research findings to non-expert audiences, both in writing and verbally
- Ability to problem solve and identify opportunities for improvement in existing systems, research approaches, and ways of working
- Confidence using relevant IT packages, e.g. Excel, Google Sheets
- Knowledge and experience of working on deforestation, human rights, supply chains, or ESG topics

# About you continued

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## Desirable

- Fluency in languages in addition to English are an advantage, in particular Portuguese
- Experience engaging corporate or financial institutions on topics relating to deforestation, sustainability, or ESG
- Knowledge and use of GIS, R-scripts, statistical testing/data analysis software would be an advantage.
- Interest in the human rights and social dimensions of commodity-driven deforestation and environmental degradation



# Our values

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As an organisation committed to achieving system-wide change, we operate in a challenging environment. Our organisational values help guide our ways of working and keep us accountable to these standards:

**Entrepreneurial** – We develop bold new ideas to catalyse system wide change.

**Impactful** – We learn from what works, hold ourselves and others accountable and work in collaboration with others.

**Inclusive** – We celebrate diversity, value teamwork and support individuals to fulfil their potential.

**Clear** – We listen actively, think critically and communicate with clarity.



# Salary & benefits

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## Salary

£32,000 per annum full time equivalent

This role sits within Band E on Global Canopy's remuneration framework.

## Nature of contract

Full-time, fixed-term (7 months and 12 months). You will be asked to confirm which contract you are interested in when submitting your application. We are a flexible employer and welcome candidates wishing to work flexibly.

## Base

Our office is in Oxford. We offer hybrid working, with regular office attendance required for this role (details in role overview).

## Holidays

36 days (including bank/public holidays) for discretionary use across the annual leave year.

## Pension

Employer pension contribution of 8%.

## Healthcare cashback plan

Covering dental fees, eye-care, wellbeing, physiotherapy, chiropody and much more – for you and any children.

## Employee Assistance Programme

Which provides free, confidential advice on personal and legal matters.

## Other

Huge range of discounts and cashback deals at gyms, restaurants, holidays, and much more.

# How to apply

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To apply for the position, please use this [link](#) and submit an up-to date CV and covering letter.

The covering letter should explain your motivation for the role, and how your skills and experience fit the person specification. (Please no more than 1 side of A4).

All candidates are asked to complete an anonymous diversity monitoring form when they apply.

Right-to-work in the UK is required for this position.

The closing date for applications is **Tuesday, 7 April at 9:00am BST.**

Interviews and written exercise assessments will be held virtually starting w/c 13 April. Depending on the volume of the applicant pool, we may begin the selection process with a first-round screening interview.

At Global Canopy, we value diversity and inclusion. You can read our diversity statement on our [website](#). We encourage applications from all backgrounds and are committed to having a team with a diverse set of skills, experiences and abilities.

Global Canopy works on issues of global deforestation. We are particularly interested in strengthening our team to include those with a background from forest regions such as Latin America and South East Asia. We would welcome applications from people from these regions.

If you have any questions about the position, then please contact: [hr@globalcanopy.org](mailto:hr@globalcanopy.org).

Applicant data will be managed in accordance with the candidate privacy policy available on our [website](#).

# Thank you

**HR Team**

[hr@globalcanopy.org](mailto:hr@globalcanopy.org)

Find out more at [globalcanopy.org](http://globalcanopy.org)